

**MEMORANDUM OF UNDERSTANDING (MoU)
FOR INDUSTRY LINKAGE & PLACEMENT SUPPORT**

This Memorandum of Understanding (MoU) is entered into and executed on this _____ day of _____, 2026,

BY AND BETWEEN:

Adya Education and Charitable Trust (AECT), a registered public charitable trust established under the Indian Trusts Act, 1882 and recognized by the Government of Odisha, having its registered office at Daspalla, Odisha, bearing Registration Number: 1382500599/2025, Permanent Account Number (PAN): AALTA6775D, Government NGO Darpan ID: OR/2025/0659891, and Ministry of MSME Udyam Registration Number: UDYAM-OD-24-0025467, being duly registered under Section 12A and Section 80G of the Income Tax Act, 1961, hereinafter referred to as the "**First Party**" (which expression shall unless repugnant to the context mean and include its successors, administrators, and permitted assignees);

AND

M/s

_____,
a commercial business entity operating as a (*Shop / Showroom / CSC / Enterprise / OPC / Private Limited / LLP / NGO*) under the statutory registration, Trade License, GST, Udyam, or CSC VLE ID Number: _____, having its operational business premises at _____,
State: Odisha, Pin Code: _____, *herein represented by its authorized signatory, Mr./Ms.* _____, *in their official capacity as* _____ (hereinafter referred to as the "**Placement Partner**" or the "**Second Party**" which expression shall unless repugnant to the context mean and include its successors and permitted assignees).

1. Preamble & Objective

The primary objective of this collaboration between the First Party and the Second Party is to bridge the gap between rural vocational training and local employment or self-employment opportunities. Both parties mutually agree to establish a sustainable ecosystem to provide structured Job Placements, Practical Apprenticeships, Industry Internships, and Self-Employment Support to the qualified learners certified under NCVET/NSQF-aligned courses managed by AECT.

2. Scope of Collaboration

- 1. Industry Exposure & Internships:** The Placement Partner agrees to offer short-term practical training and internship options to the students of AECT to enhance their hands-on commercial, digital, and corporate experience.

2. **Local Job Placement (IT & Management):** The Placement Partner will share its human resource requirements and entry-level vacancies—such as Data Entry Operators, Customer Care Executives, Front Office Executives, Billing Executives, Inventory/Store Assistants, and Assistant Store Managers—with AECT and prioritize hiring qualified certified youths from the Trust.
3. **Support for Self-Employment & Entrepreneurship (CSC & Agri-Farm Kiosks):** In cases of Common Service Centres (CSC), local tech firms, or agricultural enterprises (like Mushroom Farming), the Placement Partner will guide and support the learners in establishing their own micro-enterprises, local service kiosks, or digital service units to foster self-employment.
4. **Skill Alignment Advisory:** The Placement Partner may provide feedback regarding current local market trends in the IT-ITeS and Management sectors to help AECT align its training modules with industry requirements.

3. Roles and Responsibilities

3.1 Adya Education and Charitable Trust (AECT) Shall:

1. Provide high-quality, NSQF/NCVET-aligned vocational, IT-ITeS, and management training to local youths.
2. Screen and recommend only competent, well-trained, and disciplined candidates to the Placement Partner as per their operational profiles.
3. Ensure that the training meets the minimum standards and quality outcome expectations defined by the National Council for Vocational Education and Training (NCVET).

3.2 The Placement Partner Shall:

1. Absorb certified students for industry training, apprenticeship, or direct employment based on their institutional vacancy structures.
2. Issue official training completion certificates, experience letters, or appointment letters on their official letterhead to candidates completing their tenure successfully.
3. Cooperate with AECT in validating placement tracking records (such as providing salary acknowledgment or employment validation) for statutory monitoring under NCVET/Government parameters.

4. Financial Terms

This MoU is a non-commercial, strategic linkage to promote grassroots employment and rural entrepreneurship. No financial exchange or liability is mandated between AECT and the Placement Partner for recommending or hiring candidates. Salary, stipends, or remuneration to candidates during employment/internship shall be directly handled between the Placement Partner and the hired candidate as per market standards and prevailing minimum wage guidelines.

5. Validity & Duration

This MoU shall remain valid for a period of three (3) years from the date of execution and can be extended via mutual written consent. Either party can terminate this agreement by providing a 30-day written notice without affecting any candidate currently undergoing ongoing internships or training programs.

For (Placement Partner) / Second Party

Name:

Designation:

Signature:

Date:

(Authorized Signatory with Official Stamp/Seal)

For Adya Education and Charitable Trust / First Party

Name:

Designation:

Signature:

Date:

(Authorized Signatory with Official Stamp/Seal)